

From Silos to Solutions:

A collective response to
human trafficking

Meet our Speakers

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Jasmine De Fina

Human Trafficking Consultant,
Advocate, and the Executive Director
of Safe Hope Home



Jasmine Scott De Fina, Honours BA Psychology, is a nationally recognized survivor leader, consultant, and trainer specializing in human trafficking, trauma-informed care, and systemic response. With more than a decade of experience in advocacy, frontline leadership, and professional education, Jasmine equips organizations, justice partners, and communities with practical tools to strengthen prevention, intervention, and prosecution outcomes.

As the Executive Director of SafeHope Home for the past three years, Jasmine has transformed Ontario's only long-term, survivor-led recovery program into a recognized model of care. She also works with Victim Services of York Region as a Human Trafficking Specialist, where she hosts and organizes conferences, delivers specialized training, and builds multi-sector partnerships. Her work includes frontline peer support, program development, and advocacy that bridges survivor experience with institutional practice.

Jasmine is deeply engaged in systems-level change through her service on multiple advisory boards, including Victim Services Toronto, Victim Services of Peel, Victim Services of Ontario Provincial Network, and the York Region Anti-Human Trafficking Table. She successfully restarted and expanded CFAST (Community Partners Against Sex Trafficking), creating a stronger collaborative network to support survivors and hold offenders accountable.

Her training portfolio is extensive, including law enforcement, Crown attorneys, and educators. Jasmine has worked with Ontario Police College for over 4 years to develop training and deliver training for officers about sexual assault, human trafficking, and intimate partner violence (both in-class and on the road), and has delivered training for York Regional Police at both the divisional and college levels. She has presented at the annual Crown Attorney conference at Western University, the Ontario Bar Association Institute, and numerous regional and provincial conferences.

Jasmine is also a sought-after public voice, regularly featured on CBC News, Global News, and The Toronto Star, and contributes to public education on exploitation, justice reform, and survivor-centered recovery. She combines lived expertise with academic training to create evidence-based, actionable solutions.

Melissa Hern

Victim Witness Services Worker,
Ministry of the Attorney General



Melissa Hern is a Victim/Witness Services Worker with the West Region Human Trafficking team, working exclusively with human trafficking clients as they navigate the criminal justice process. She began working with the Victim/Witness Assistance Program in 2011. She has also worked with the Child Witness Centre in Kitchener, supporting young victims and witnesses of crime. She completed her undergraduate degree in Criminal Justice and Public Policy and her graduate degree in Criminology and Criminal Justice Policy, both from the University of Guelph. Melissa has taught Victimology and Crime Prevention courses as contract faculty at Wilfrid Laurier University.

Susan Orlando

Provincial Coordinator,
Ontario's Human Trafficking
Prosecution Team



Susan Orlando has been the Provincial Coordinator of Ontario's Human Trafficking Prosecution Team since it was formed on January 3, 2017. She leads a team of 18 specialized Crown prosecutors from across the province who are dedicated to human trafficking prosecutions. Prior to assuming this role, she was the Director in the Office of the Assistant Deputy Attorney General – Criminal Law Division, where she was responsible for providing legal and strategic advice and support to the Chief Prosecutor for Ontario. Susan was called to the Bar in 1997 and began her career as an Assistant Crown Attorney in downtown Toronto.

Devon Clunis

Chief of Police (Retired), City of Winnipeg
Inspector General of Policing (Retired),
Province of Ontario, International Police
and Leadership Consultant



Devon served 29 years with The Winnipeg Police Service, retiring as Chief in 2016.

Devon is widely respected for his professionalism, integrity, and problem-solving leadership. With extensive experience evaluating and strengthening community safety systems, he has helped inspire change and implement best practices in policing across Canada and the United States.

Skilled at building stakeholder relationships and navigating complex political environments, Devon led the development of the Inspectorate of Policing in Ontario—the first of its kind in Canada—establishing oversight and standards under the Community Safety and Policing Act.

He also chaired the Steering Committee for Manitoba’s Public Safety Training Strategy, a framework shaping the future of training for public safety personnel across the province.

Devon is the co-author of two children’s books on equity, diversity, and inclusion. His reflective autobiography, *ONE – A Story of Hope in Our Time*, explores many of today’s social challenges and calls for a more cohesive and compassionate society.

Today, Devon works across Canada and the United States supporting police services in addressing the evolving needs of community safety and well-being, while speaking widely on leadership, organizational development, and unity in diversity.